

CORRECTED EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	Program Director	Date Filled:	8/1/05
2. Job Title:	News Reporter	Date Filled:	9/5/05
3. Job Title:	Sales Rep	Date Filled:	9/1/05
4. Job Title:	Sales Rep	Date Filled:	10/17/05
5. Job Title:	Promotions Asst	Date Filled:	2/2/06
6. Job Title:	Sales Rep	Date Filled:	3/20/06
7. Job Title:	Sales Rep	Date Filled:	3/20/06
8. Job Title:	Sales Rep	Date Filled:	6/5/06
9. Job Title:		Date Filled:	
10. Job Title:		Date Filled:	
11. Job Title:		Date Filled:	

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Program Director		Date Filled: 8/1/05		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Saga	Steve Goldstein	One Turkey Hill Road Westport, CT 06880	203-221-1666	Yes
2. Job Title: News Reporter		Date Filled: 9/5/05		
Source	Contact Person	Address	Tel #	Referred Person Hired?
WTAX Website	Michelle Eccles	3501 E. Sangamon Ave Springfield, IL 62707	217-753-5400	No
IRN	Ryan Hermes	State Capitol Springfield, Il	217-528-3377	Yes
State Journal Register	Tina Antonacci	Springfield, Il	217-788-1376	No
In House References	William Grove and Ben Yount	3501 E. Sangamon Ave Springfield, Il	217-753-5400	No

**SEE	ATTACHED	RECRUITMENT SOURCES		No
3. Job Title: Sales Rep		Date Filled: 9/1/05		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
In House - Radio ads	Kevin Anfield	3501 E. Sangamon Ave Springfield, IL	217-753-5400	Yes
**SEE	ATTACHED	RECRUITMENT SOURCES		No
4. Job Title: Sales Rep		Date Filled: 10/17/05		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
In House – Radio Ads	Kevin Anfield	3501 E. Sangamon Ave Springfield, IL	217-753-5400	Yes
**SEE	ATTACHED	RECRUITMENT SOURCES		No
5. Job Title: Promotions Asst		Date Filled: 2/2/06		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
On air radio ad	Brandy Moore	Capitol Radio Group 3501 E. Sangamon Ave Springfield, IL	217-753-5400	No
Saga Web Site	Michelle Novak	One Turkey Hill Road South Westport, CT 06880	203-221-1666	No
funjobson-air.com		Funjobson-air.com		No
In house recruiting	Brandy Moore	3501 E. Sangamon Ave Springfield, IL 62707	217-753-5400	Yes
**SEE	ATTACHED	RECRUITMENT SOURCES		No
6. Job Title: Sale Rep		Date Filled: 3/20/06		
In House – Radio Ads	Kevin Anfield	3501 E. Sangamon Ave Springfield, IL	217-753-5400	Yes
**SEE	ATTACHED	RECRUITMENT SOURCES		No
7. Job Title: Sales Rep		Date Filled: 3/20/06		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
In House – Radio Ads	Kevin Anfield	3501 E. Sangamon Ave Springfield, IL	217-753-5400	Yes

8. Job Title: Sale Rep		Date Filled: 6/5/06		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
IBA Job Fair	Brandy Moore	3501 E. Sangamon Ave Springfield, IL	217-753-5400	Yes
**SEE	ATTACHED	RECRUITMENT SOURCES		No
12. Job Title:		Date Filled:		
Referral Source	Contact Person	Address	Tel #	Referred Person Hired?
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):			27	
D. Total Number of Interviews For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:				
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
In-House	Leanne Arndt	3501 E. Sangamon Ave Springfield, IL 62707	217-753-5400	4
IBA Job Fair	Dennis Lytle	300 N Pershing Energy, IL 62933	618-988-7056	1
IRN	Ryan Hermes	State Capitol Springfield, IL	217-528-3377	1
All Access	Pete Jones	28955 Pacific Coast Hwy Ste 210-5 Malibu, CA 90265	310-457-6616	1
State Journal Register	Tina Antonacci	1 Copley Plaza Springfield, IL 62705	217-788-1376	1
Saga Website	Michelle Novak	One Turkey Hill Road South Westport, CT 06880	203-221-1666	4
Jobsonair.com		funjobsonair.com		2
On Air	Kevin Anfield	3501 E. Sangamon Ave	217-753-5400	13
E. Outreach Activities				

OUTREACH ACTIVITY DESCRIPTION FORM

Year: 2005 – 2006	Name of Activity:
1. Description of Initiative: Participation in Job Fairs	
<p>Saga Communications of Illinois has participated in four job fairs: the IBA2005 Career Fair at IBA-U on the campus of Illinois State University in Bloomington Illinois on September 30, 2005 attended by Michelle (Eccles) McLaughlin, WTAX Program Director. The Chamber of Commerce Career Fair at the Crowne Plaza in Springfield, Illinois on October 8, 2005 attended by Joey McLaughlin, WQQL Program Director. The Lincoln Land Community College Job Fair on the LLCC campus was attended by Brandy Moore, Promotions Director on March 27, 2006. The Chamber of Commerce Career Fair at Heartland Community College on April 4, 2006 attended by Brandy Moore, Promotions Director. The IBA Career Fair at the Crowne Plaza in Springfield, Illinois on June 7, 2006 attended by Dave Newton, WDBR Program Director.</p>	
2. Description of Initiative: Internship Program	
<p>Saga Communications of Illinois has established an internship program with local area colleges. Intern request flyers are sent out to guidance counselors and student advisors with follow up calls made by Heather Winkler, Promotions Coordinator. Internships are unpaid. An intern must receive college credit to qualify. All interns receive training in the field of promotions and marketing, sales, on air work and production. Internships are coordinated with the Illinois Governmental Internship Program (1 intern), Bradley University (2 interns), Robert Morris College (9 interns), University of Illinois Springfield (2 interns), Brown College (1 intern), University of Illinois (1 intern), Lincoln Land Community College (2 interns), Eastern Illinois University (2 interns), Miliken University (1 intern) . Internships ran from August 2005 through August 2006.</p>	
3. Description of Initiative: Participation in Scholarship Programs	
<p>Illinois News Broadcasters Association offers a scholarship program designed to assist students interested in a career in broadcasting. Michelle McLaughlin, WTAX Program Director is the Chair for the Illinois News Broadcasters Association Honors & Awards Committee and represents Saga Communications of Illinois on the scholarship committee which awards four \$700 scholarships annually.</p> <p>Saga Communications of Illinois has established a scholarship in the field of Communications for students attending Lincoln Land Community College in the amount of \$400.00.</p>	
4. Training to Management Level Personnel.	
<p>The American Training Resources film “With All De Respect” was viewed in full by all department heads on April 18, 2006. The film dealt with all forms of harassment including sexual, racial, disability, national origin, age, veteran and religious harassment.</p> <p>The Kantola Productions training film “Resolving Conflicts in the Workplace” was viewed in full by all department heads on June 6, 2006. The film dealt with the benefits of resolving conflicts in an open, up-front manner.</p>	

5. Description of Initiative: Participated in 4 events of programs sponsored by educational institutions relating to career opportunities in broadcasting.

Saga Communications of Illinois spoke to the Southeast High School Cooperative Work Training classes on March 16, 2006 and May 30, 2006 about the opportunities in radio broadcasting. Saga also participated in the Career Day for the region's sophomore students on March 17, 2006 informing student of radio broadcasting opportunities. Rochester High School Oral Communications class visited and toured Saga Communications of Illinois' site on April 5, 2006 and April 4, 2006 to gain insight on working in radio. New Berlin High School juniors and seniors visited and toured the facility on April 12, 2006 to learn about radio broadcasting.

7. Participate in other activities to disseminated information as to employment opportunities in broadcasting

Tours of Saga Communications of Illinois broadcast facility were give to clubs, schools, the Springfield Development Center and Project Next Generation to inform students of the opportunities in broadcasting.